

VERO ENERGY INC.

Section 13 – Glossary of Terms



GLOSSARY OF TERMS

Accident	An undesired event that results in harm to a person and/or damage to property.
Accountability	The obligation to perform responsibly and exercise authority in terms of established performance standards. Accountability cannot be delegated.
Approved	In compliance with written standards, or where no such standards exist, in compliance with applicable legislated health and safety standards.
Authorized	Given the authority to act in a specified manner.
Buy-In	Refers to personnel accepting and believing in the Health and Safety program and its accompanying rules and procedures.
COR	Certificate of Recognition. A Health & Safety Certificate of Recognition is awarded to petroleum industry companies who have a Health & Safety program that meets approved standards as set down by Enform and the Government of Alberta.
Competent	Adequately qualified, suitably trained and with sufficient experience to safely perform work as outlined, without supervision or with only a minimal degree of supervision.
Confined Space	An enclosed or partially enclosed space having restricted access and egress, and which, due to its design, construction, location, atmosphere, the materials or substances in it, the work activities or other conditions, it may become hazardous to a worker required to enter.
Consequence	The result of any action. Defined in a Risk Assessment in terms of impact to the company, equipment, environment and the company's reputation.
Contractor	A person, partnership or group of persons who enters into a binding agreement with Vero Energy Inc. to perform a certain service or provide a certain product.
Control	The assessment and regulation of work being performed, and the resultant adjustments to correct deficiencies identified, and minimize potential injury.
Controlled Work	Any work or task requiring a safe work permit to designate the health and safety requirements for its implementation.
CSA	Canadian Standards Association
Emergency	An unforeseen combination of circumstances or the resulting state that calls for immediate action to prevent or resolve injury, illness, or damage to facilities, equipment or the environment.

Employee	Personnel hired by Vero Energy Inc. to do a specific job.
Employer	Means a person who employs one or more workers. It can also be interchangeable with a person designated by Vero Energy Inc. to act as the employer's representative or a director or officer of Vero who oversees the occupational health and safety of the workers employed by the company.
Enform	The training, certification and health and safety services arm of the upstream petroleum industry.
Exposure	Being present in a hazardous atmosphere with inadequate protection.
Exposure Limit	Maximum accepted level of exposure to a health hazard as determined by a recognized authority.
Field Employees	Employees for Vero Energy Inc. who work occasionally or primarily outside of the corporate head office.
First Aid Injury	A minor occupational injury, which is treated locally, and does not require further treatment by a medical professional.
Foreman	See "Supervisor"
Hazard	A physical situation with a potential for human injury, damage to property, damage to the environment, or some combination of these.
Hazardous Material	Material that by its nature has the potential to cause injury or illness to workers exposed to it.
Health and Safety	A comprehensive review and evaluation of programs, practices and audit control systems, using established Health and Safety Standards as the measurement criteria.
Incident	An undesired or unplanned event that has caused, or had the potential to cause injury and/or property damage.
Job Site	The physical work location, including all associated facilities and equipment (above or below ground) and the access routes. This includes any areas used for material storage and equipment movement.
Lead Operator	The prime contractor at the work site. Responsible for overseeing the other contractors at the work site.
Lock and Tag	A system of mechanical devices used to maintain a switch, valve or other device in one position in order to maintain a state of zero energy during service work, and to identify the individual responsible for placing and removing them.
Lost Time Injury	Where an employee has been injured or become ill due to an occupational accident or exposure with the result that the employee is

	absent from work on a working day subsequent to the day on which the accident or illness occurred.
Lost Workdays	Days an employee would have worked, but could not because of occupational illness or injury (lost workdays do not include the initial day of the injury or illness).
Lower Exposure Limit	(LEL) Lower limit of flammability or explosiveness of a gas or vapour at ordinary ambient temperatures and pressures, expressed as a percentage of gas or vapour in air, by volume.
Management	Employees involved in leading and directing all or part of Vero Energy Inc. through the deployment and manipulation of resources.
MSDS	Material Safety Data Sheets, which provide specific information on the associated hazards and the recommended work practices to be followed for a specific chemical or substance.
Near Miss	Any situation or incident under slightly different circumstances may cause injury or other type of loss.
OH&S	Occupational Health and Safety. Current revisions of all Legislation regulations for the Provinces of Alberta.
Objective	A specific, measurable, time-limited activity that must be accomplished to achieve the required level of performance. An objective consists of four parts: a result being achieved, assigned responsibility, date for completion, and performance standard.
Personnel	See "Worker"
Probability	The likelihood of something happening. Defined in a Risk Assessment in a range from frequent, occurring repeatedly, remote, not likely, to impossible
Psychoactive	Substance A chemical that alters brain function, resulting in temporary changes in perception, mood, consciousness, or behavior.
Purpose	The logical sequence of steps established to achieve identified objectives and goals.
Safe Work Permit	A permit issued to cover a predetermined time interval for performing specific onsite controlled work. The permit lists specific job hazards and the relevant safe work practices.
Safe Work Practices	The knowledge and accepted techniques used to perform basic everyday functions or tasks.
Safe Work Procedure	Approved methods or instructions outlining a sequence of actions to accomplish designated work.
Site Representative	Personnel representing the employer at a worksite.

Sour Materials	Material containing hydrogen sulphide (H_2S) that may potentially release into the atmosphere concentrations of 20 ppm or greater of H_2S gas.
Standards	Approved, documented criteria used for qualitative or quantitative measurement of performance and/or characteristics that ensure compliance with established policies and requirements.
Supervisor	Personnel within Vero Energy Inc. given the responsibility for planning, organizing, coaching and guiding the manpower and resources to accomplish the objectives and tasks assigned by management.
Tagging and Lockout	See "Zero Energy"
Threshold Limit	Value Time-weighted average concentration for a normal 8 hour workday, or 40 hour workweek to which workers may be repeatedly exposed, day after day throughout their working lifetime without adverse effects on health or comfort.
Training	A structured program of instruction and practice provided to employees in order to achieve the desired standard of understanding and skill in a specific area.
UN Number	United Nations designation number for chemical products.
Unsafe Act	A departure from an accepted, normal, or correct procedure or practice leading to an unnecessary risk of illness or injury.
Unsafe Condition	Any physical state which deviates from that which is acceptable, normal or correct and which results in increased risk of injury or illness.
WH&S	Workplace Health and Safety. The governing body for Occupational Health & Safety in the Province of Alberta.
WHMIS	Workplace Hazardous Material Information System, legislated hazard communication system including labels, material safety data sheets, and a worker-training program.
Worker	means a person engaged in an occupation.
Zero Energy	A system or piece of equipment that is in a state of zero energy when all sources of energy (e.g. electrical, mechanical, compressed gas, spring tension) are isolated from it, or effectively blocked and all sources of stored energy are depleted.